



# **ENVIRONMENTAL POLICY**

### **Background**

The environment is the surroundings of an organization, where it resides, including air, water, land, natural resources, man and the interaction among these. Its business activities shall be characterized by preventive and recurring environmental measures, and shall be viewed upon as process of continuing improvement. The business activities shall to the extent possible adhere to applicable environmental laws and regulations. The business operations shall be seen as a forerunner in the environmental work, and shall be carried out in systematic and structured manner.

## Purpose

This policy is addressed to company employees and the purpose of the policy is to describe the company's environmental activities based on which areas of work that are important.

#### Guidelines

### Principles and requirements

Laws, regulations and other requirements applicable to the activities are to be followed.

Pollutions caused by the company, are to be constantly reduced and new pollutions are to be prevented.

## Environmental goals

Goals should be set as well as reviewed annually. Measurement and reporting is done regularly and form the basis for improvement.

# Ongoing environmental work

Environmental activities should be reported and documented, so that it is possible to monitor and evaluate by comparing previous environmental studies.

Clear guidelines and routines shall be put together such that the staff can make as environmentally friendly decisions as possible.

Environmental work shall be part of day to day work and the environment shall be considered in every decision that is taken.

The ambition that our environmental policy is a good example to customers and suppliers.

The business operations shall have a close interplay with customers and other parties on environmental matters.

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Internal environmental work shall be carried out in such way that it leads to continuous improvements.

The business operations shall be carried out such that all possibilities and risks regarded from an environmental perspective are considered.

#### Competence

The staff shall be knowledgeable in environmental issues and be given opportunity to participate in environmental trainings.

#### Use of resource

Services and products shall be adapted to the environment.

All parts, raw materials product consumption, transports and garbage, shall be handled as environmentally friendly as possible.

The waste issue will be handled in line with the so-called waste hierarchy.

#### Climate impact

The work place and the premises shall be environmentally friendly and save energy and resources, both with regard to the inner and the outer environment.

Traveling and transportation should as far as possible be done with environmentally friendly options to minimize environmental impact.

The company must have a modern and fuel efficient vehicles. Any renewal of technical equipment shall lead to a permanent upgrade to greener technologies.

## Execution and follow-up

Environmental work is a continuous process, an environmental study should be carried out that results in an environmental report. The investigation may include the following:

- How do we look upon the environment? (policy)
- What can be improved? (goals)
- How shall we proceed? (program)
- Who does what? (Organization)
- Review of environmental work? (review)
- What can we do better? (New goals)

## Areas of responsibility

The management shall be responsible for informing the staff about the policy. Management shall also aim to make the staff feel responsible and work for preventive environmental measures. The ultimate responsibility lays with the board / management.

### Goals and how to achieve them

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- Increase the knowledge and raise the awareness of our employees regarding environment
- Waste management
- Efficient use of Resources
- Carbon footprint reduction
- Influence, demand and collaborate with other companies, suppliers, organisations and authorities
- Prevent pollution in air, ground and water
- Always strive to make our routines and processes
- Inform and keep a dialogue in our every day work
- Optimize and measure all our transports
- Be ahead of the competition In our work against reduced climate effect

#### Mission Statement

At SBK Moving, our mission is to provide seamless and stress-free international moving services. We are committed to exceeding customer expectations by delivering reliable, efficient, and personalized relocation solutions. Our goal is to ensure that every move is handled with the utmost care and professionalism, making the transition to a new home as smooth as possible for our clients. We are dedicated to sustainability and strive to minimize our environmental impact by implementing eco-friendly practices and using sustainable materials, fuel efficient vehicles, sustainable disposal practices, paperless offices and give our employees training and awareness in all aspects of our operations.

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